

PELHAM SCHOOL DISTRICT POLICY

JICFA – HAZING

Category: Priority

Hazing is prohibited. No student organization operating at, or in conjunction with the Pelham School District, or any person associated with any student organization, operating at, or in conjunction with the Pelham School District, shall engage in or participate in hazing. No student or employee of the District shall participate in or be a member of any secret fraternity or secret organization that is in any degree related to the school or to a school activity.

For purposes of this policy, hazing is defined as an act directed toward a student, or any coercion or intimidation of a student to act or to participate in or submit to any act, when (1) such act is likely or would be perceived by a reasonable person as likely to cause physical or psychological injury to any person; and (2) such act is a condition of, initiation into, admission into, continued membership in, or association with, any organization operating at, or in conjunction with the Pelham School District.

Hazing may include, but is not limited to, brutality of a physical nature, such as whipping, beating, branding, coerced calisthenics, exposure to the elements, forced consumption of any food, alcoholic beverage, drug, or controlled substance, forced physical activity which could cause physical or psychological injury to any person, prolonged sleep deprivation, or any other forced activity which could adversely affect the physical or mental health of a student.

Hazing is prohibited even if a student consents to participation in the act.

Individuals who violate this policy shall be subject to disciplinary action, up to and including suspension, expulsion, or termination. Acts that constitute hazing shall be reported to law enforcement authorities in accordance with RSA 631:7.

A copy of this policy will be furnished to each student and teacher in the school District.

District Policy History:

Adopted: August 1, 2012

Revised: April 6, 2022

Legal References:

RSA 631:7, Student Hazing

New Hampshire Code of Administrative Rules, Section Ed 306.04(a)(7), Student Hazing